



UNIVERSITY OF TORONTO

FACULTY OF MEDICINE

Faculty Council of the Faculty of Medicine
Minutes of the November 21, 2011 meeting
4:00 p.m. – 6:00 p.m.
MSB 2317

- Members Present:** K. Pritzker (Speaker), K. Berg, T. Bressman, H. Carnahan, K. Davis, M. Goldstein, A. Gotlieb, M. Hanson, V. Kurdyak, J. Rosenfield, S. Spadafora, R. Tsang, I. Witterick, C. Woodland, K. Antonecchia, S. Verma, G. McSheffry, R. Reithmeier, A. Jakubowski, P. Hamel, A. Giacca, I. Darwish, A. Buchan, K. Berg
- Regrets:** A. Taher, B. Papsin, L. Girolametto, C. Turenko, M. Miller, C. Boimer, S. Langlands, J. Bohnen, I. Zbieranowski, J. Page, S. Mahant, N. Harnett, R. Hegele, F. Miller
- Guests:** A. Meletopoulos, T. Neff, M. Connell, M. Wiley, T. Coomber (Recorder)

Call to Order

The Speaker called the meeting to order and noted that there was a quorum.

1. Minutes of the previous meeting of Faculty Council – June 20 and September 26, 2011

The minutes of the meetings of June 20 and September 26, 2011 had been previously circulated. The minutes of June 20, 2011 were approved on a motion from A. Buchan and seconded by I. Witterick. The minutes of September 26, 2011 were approved on a motion from K. Berg and seconded by A. Gotlieb.

2. Report from the Speaker

2.1 Deputy Speaker Nominees

Dr. Pritzker noted that Dr. Karen Davis has stepped down as Deputy Speaker and reiterated the previously distributed call for nominations and asked that members of Council share this call with any colleagues who may be interested. He indicated a desire to have the new Deputy Speaker in place by the New Year.

3. Reports from the Dean's Office

3.1 Report from the Dean's Office

Deputy Dean Verma noted that Dean Whiteside is currently on administrative leave. Last night Dean Verma was present for the launch of the public phase of the University of Toronto 'Boundless' fundraising campaign. The target for this campaign is two billion dollars. Almost one billion dollars has already been raised over the course of the quiet phase of the campaign.

Deputy Dean Verma noted that the Dean's Office has been renegotiating the agreements with the affiliated hospitals and that all nine full affiliates have reached consensus. The agreements are now making their way through the University governance process having already been approved at the

Planning and Budget Committee and Academic Board. Following this the community affiliate agreements will be renewed next year.

Dean Verma noted that the official opening of the Mississauga Academy has occurred. She also indicated that there are a number of significant searches coming up. Finally, she noted that the Strategic Plan has been launched and a Strategic Plan Officer has been hired.

3.2 Vice-Dean, Research & International Relations

Dr. Buchan noted that the strategic planning with respect to research has been ongoing over the past two months and is very close to being finalized. It will be sent to the departments and EDUs for comment next month. The second part to the strategic planning will focus on international relations and will begin in the New Year. The group developing the plan is an expanded version of the Dean's Advisory Committee on Research.

The annual data collection on funding will be done in more categories after consultation with the hospitals. There has previously been incongruent with the data collected by the hospitals around costs to run their research institutes. In the first phase of 2010-2011 data has been collected from over 1600 researches with over 8300 grants. This funding equates to \$790 million.

3.3 Vice-Deans, Education

Dr. Rosenfield indicated that the accreditation process continues and will be covered in more detail during the Faculty Council Forum. He noted that the students submitted an independent analysis in September which raised a number of concerns. The Faculty's official response came out recently highlighting new developments that have been put in place to address these concerns. A diversity survey has been conducted for all faculty members and the analysis is underway currently. There is also a survey of recent graduates currently underway to learn how they feel the program prepared them for residency. A Task Force to review the course Determinants of Community Health (DOCH) has been established. This review will look at how to better integrate topics such as public health, global health, and preventive medicine into the curriculum and to address student concerns brought forward by the independent student analysis.

Dr. Spadafora noted that PGME recently had an external review with Dr. Mark Walton (McMaster), Dr. Jill Kernahan (UBC), Dr. Jen Tang (Queen's) and Dr. Kristin Vaga (Queen's). The formal report will follow but the verbal summary indicated that the reviewers. In addition, the first accreditation retreat workshop will be launched shortly. This will be followed in late winter/early spring with individual program Chair meetings to review plans leading up to the on-site survey in 2013. Dr. Spadafora noted a number of areas in which the Education Council will be revitalized. The terms of reference for the Education Teaching Awards Committee are being reviewed. Dr. Spadafora indicated that the Annual Education Achievement Celebration will be held on Monday, April 30, 2012 from 4:30pm - 7:00pm at Hart House.

Dr. Spadafora indicated that ongoing graduate enrolment expansion has been ongoing since 2004 and

will add 6000 new students across Ontario between 2012-13 and 2015-16. Graduate Affairs plans on

adding 332 master's students and 156 doctoral students by 2015-16.

4. For Information

4.1 Proposed Changes to Faculty of Medicine Constitution and Bylaws

Dr. Pritzker noted that a recent request to have these changes reviewed by the Provost's Advisory Group has meant postponed approval by Faculty Council. Barring any recommended changes these documents, as submitted, will be presented for approval at the February 27, 2012 Council meeting.

4.2 Continuing Education and Professional Development Office Strategic Plan

Dr. Pritzker asked members to review the CEPD strategic plan and noted that it was approved by the CEPD Committee of Faculty Council and does not require approval from Council.

5. For Information and discussion

5.1 Faculty Appointments Advisory Committee Revisions

Dr. Avrum Gotlieb provided a brief history and purpose of the Faculty Appointments Advisory Committee and the reasoning behind the proposed revisions. The revisions to the FAAC are being made to clarify several issues and provide more detail for who is responsible for specific types of appointments. The FAAC only applies to new appointments and promotions and does not apply to MD appointments. The FAAC only applies to Assistant Professors and above provided they have not been part of a formal search process. Dr Gotlieb noted that the Dean had reviewed and approved the revisions being presented.

One of the more significant revisions was to the section regarding appointment to the rank of Assistant Professor. In the past, the requirements for these appointments favoured those involved in research. The revisions have broadened the requirements to include educational activities as equivalent to the level of "activity" and involvement required. Part-time and adjunct appointments are annual appointments and renewal of these appointments is left up to the Chair of the department.

Dr. Gotlieb noted that this document has been presented to all of the Standing Committees of Faculty Council for feedback that will be compiled and the updated document will be presented to Faculty Council at its next meeting.

6. New Business

6.1 Education Committee

Dr. Ian Witterick put forward the motion:

"THAT the proposal for the Graduation Hoods for BScPA Program be approved as submitted"

The motion was seconded by A. Gotlieb. The motion was approved.

Dr. Witterick put forward the motion:

"THAT the Indigenous Student Application Program be approved as submitted"

The motion was seconded by A. Gotlieb. Dr. Mark Hanson spoke to the motion.

Dr. Mark Hanson provided some demographic information about the UME class. He noted that three Ontario Universities have made a commitment to recruiting and training aboriginal students and some (NOSM, for example) have designated seats for aboriginal students. U of T does not have designated seats. Dr. Hanson has been looking at how to improve relationships with the aboriginal community to attract aboriginal students. U of T medical school is perceived as unwelcoming and culturally unsafe. Dr. Rosenfield noted that this is true for all of U of T and not just the Faculty of Medicine.

The Indigenous Student Application Program is designed to increase the number of indigenous medical students. This will be achieved by actively demonstrating a desire to recruit indigenous students and

providing a welcoming and culturally safe admissions process through involving indigenous faculty members and students. Dr. Hanson noted that the admissions standards are not decreased for this program and indigenous applicants are subject to the same requirements as all other applicants. This process will run parallel to the MD-PhD pathway but will not have designated seats. Indigenous applicants who choose not to participate in this program (or who do not self-identify) are eligible for admission through the general application process.

The Chair called for a vote on the proposed motion. The motion was approved.

7. Reports of Standing Committees

7.1 CEPD Committee

Dr. Jamie Meuser noted that the CEPD office has been recognized for their innovative work through a University award and a Royal Collage award for the development of their event management system. This system is unique in the world and handles all aspects for the event from initial proposal to the final awarding of the credential. The system has been franchised to UBC and the University of Manitoba. Dr. Meuser indicated that the office organized and hosted the first international conference on faculty development.

Dr. Meuser noted that the planning process for the CEPD Strategic Plan began in 2010 with a number of working groups being established. Following a strategic planning retreat in April 2011, a Strategic Planning Committee comprised of the CE directors and leaders and administrative personnel from the CEPD Office developed the plan as it has been submitted. The implementation of the plan will be managed by the CEPD Vice Dean.

7.2 Medical Radiation Science Board of Examiners

Dr. Richard Tsang noted that the MRS programs are comprised of students in Nuclear Medicine, Radiation Therapy and Radiological Technology and are offered jointly with the Michener Institute. These are three year programs. There are approximately 400 students enrolled in the MRS programs. The board typically reviews 8-10 students at each of their four annual meetings. Most students are discussed due to course failure with a minority of students being presented for professionalism issues. Currently there are no BOE decisions under appeal and Dr. Tsang noted that the Board and programs are identifying issues earlier and therefore they are addressed earlier than they have been in the past.

7.3 Undergraduate Medical Education Board of Examiners

Dr. Mike Wiley gave a brief outline of the role of the UME BOE. There were seven meetings in the past academic year. Dr. Wiley indicated that students who are weak in one area of the course may be given extra work to rectify the weakness. A student who fails a course or the assigned extra work is placed on a formal program of remediation. Dr. Wiley noted that there were 250 first year students with 4 requiring formal remediation; 223 second year students with 4 requiring formal remediation; 225 third year students with 11 requiring formal remediation and one failing the year; and 223 fourth year students with 3 requiring formal remediation.

Dr. Rosenfield noted that Dr. Wiley's term as Chair of the BOE has come to an end and expressed gratitude for his years of service.

Dr. Gotlieb noted the large increase in issues in year three. Dr. Wiley indicated a belief that there is an increased opportunity for students to be placed on remediation in third year given an increase in courses and potential for professionalism issues to arise.

8. Faculty Council Forum

Dr. Martin Schreiber presented a Faculty Council forum on the status of the Undergraduate Medical Education accreditation process.

9. Adjournment.

On a motion from I. Witterick the meeting was adjourned.