



TEMERTY FACULTY OF MEDICINE  
UNIVERSITY OF TORONTO

Faculty Council of the Temerty Faculty of Medicine  
Minutes of the October 17, 2022 meeting  
4:00 p.m.  
Via Zoom Videoconference

**Members Present:** Luc De Nil (Speaker), Todd Coomber, Arthur Mortha, Pascal van Lieshout, Veronica Wadey, Brenda Mori, Nick Reed, Meg Connell, Rita Kandel, Modupe Tunde-Byass, Trevor Young, Wusun Paek, Pier Bryden, Erin Styles, Andrew Wilde, Denis Bourguignon, Hossein Afsharpour, Sarah Rauth, Anne Agur, Mary-Louise Greer, Darlene Reid, Frances St George-Hyslop, Meredith Giuliani, Kamil Uludag, Matthew Buechler, Jennie Johnstone, Zhenya Ivakine, Lisa Robinson, Christie Welch, Beverley Orser, Sean Kidd, Sarah Crome, John Kingdom, Adria Giacca, Sarah Crome, Dmitry Rozenberg, Gordon Moe, George Chiramel, JC Zuniga-Pflucker, Julius Toth, Vincenzo Deluca, Lanujan Kaneswaran, Mary Boulos, George Koshy Chiramel, Suzan Schneeweiss, Lisa Richardson

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**1 Call to Order**

**2 Minutes of the previous meeting of Faculty Council – April 25, 2022**

The minutes of the meeting of April 25, 2022 had been previously circulated. They were approved on a motion from E. Styles and seconded by A. Agur. There was no business arising.

**3 Report from the Speaker**

Dr. De Nil introduced Dr. Arthur Mortha as the new Chair of the Research Committee of Faculty Council. Dr. Mortha is an assistant professor in Immunology.

Dr. De Nil also noted that there is currently a vacancy for Deputy Speaker of Faculty Council. The Deputy Speaker serves as a member of the Faculty Council Executive Committee. The main functions of this role are to coordinate the Faculty Council Forums and to act as Speaker at Council meetings or Chair at Executive Committee Meetings if the Speaker is unavailable to do so. Dr. De Nil noted that, having served in this position, it is a very satisfying role given the opportunity to take the lead in developing topics for the Forum. Dr. De Nil invited interested members to reach out to him or to Mr. Todd Coomber for more information.

**4 Report from the Dean's Office**

Dean Young welcomed everybody and noted the exciting buzz of activity that has returned to campus but reminded everyone of the need to stay home if they're feeling sick.

Dean Young noted the significant donation the Faculty received from the Orlando Corporation to the help initiate the Scarborough Academy of Medicine and Integrated Health. This donation will go toward the cost of a new building at the site. In addition, there is funding for new medical, nursing, physician assistant, and pharmacy students. Dean Young noted the success of the expansion to UTM and believes the expansion to Scarborough will be just as successful.

Dean Young noted the event held on September 29<sup>th</sup> where the Faculty apologized for historic quotas which prevented qualified Jewish applicants from being accepted as medical students. He applauded the work of Dr. Lisa Richardson and the EDI Office, as well as colleagues in the Jewish community. Dr. Joanna Krongold put together some narrative history as part of a research project looking at people's experience during the

post war years in Toronto. Thought this work has been important it does not conclude the work that needs to be done in addressing antisemitism or other areas of racism, discrimination, or hatred.

Finally, Dean Young noted that there has been a lot of work done looking at the MD curriculum and attempting to increase what students learn about climate, health, and climate change. This will be rolled out to PG students as well. There will likely be a proposal for an EDU put forward with Dalla Lana for consideration by Faculty Council in the spring.

Dean Young introduced Mr. Denis Bourguignon, the new Chief Administrative Officer. Mr. Bourguignon has been in the position since April 1<sup>st</sup> and has come to the Faculty from Queens University where he was the Chief Financial Administrative Officer for the Faculty of Health Sciences. He was also the Chief Financial Officer for the Southeastern Ontario Academic Medical Organization. Mr. Bourguignon holds an MBA from Queen's and a BCom from the University of Ottawa.

Mr. Bourguignon Noted that his role is one of four senior leadership positions in the Dean's Office along with Darina Landa in Advancement, Linda Quattrin in Communications, and Meg Connell in Strategy. The CAO portfolio includes Finance, HR, IT, and Facilities. The guiding principles for the CAO's Office are to provide service excellence in support of the academic, research, and clinical mission; active communication and collaborative work; good governance and transparent decision making; and strong financial stewardship, oversight, and reporting.

With respect to financial services, this current fiscal year will see \$450 million in gross revenue with roughly \$100 million paid to the University for shared services leaving an operating budget of approximately \$350 million dollars for the year. A Finance Committee has been created to ensure good financial governance. The Faculty is committed to balanced budgets over the next three years while continuing to invest in the strategic plan with specific focus on graduate student support and planetary health initiatives. Finally, the CAO's Office will be looking to leverage some cash reserves that have been sitting idle over several years due in large part to the pandemic.

In Human Recourses, the Faculty has had an upward trend with respect to senior promotions and is doing quite well compared to other the divisions at the University. Ms. Jean Robertson will be retiring as Director of HR at the end of the year and the Faculty will be restructuring HR Services into Academic HR and Administrative HR. Her experience has allowed Ms. Robertson to effectively lead both of these areas but going forward they will be split to ensure quality service. The biggest challenge for HR now and in the foreseeable future is in recruitment as salary restrictions put the University at a disadvantage in a very competitive market. In addition, there is a lack of clarity around hybrid work which is a significant demand from job seekers who prefer to work from home versus work in the office.

Discovery Commons is going to be rebranded and will mostly likely be renamed MedIT. IT will be shifting from a cost recovery model to a core service to ensure the proper information technology structure and supports going forward. The current cost recovery model tends to result in people avoiding going to Discovery Commons services because they will receive a bill for the services. IT as a core service will focus on information security infrastructure improvements to be able to support learners, faculty, and administrators and their user experience. To help achieve this, a Medical Education Information Technology Transformation Committee, chaired by Dr. Patricia Houston, has been created to provide a mechanism for input into the improvement process.

Finally, there are up to \$500 million in infrastructure projects planned over the next decade. Investment will be required in the Scarborough Academy of Medicine and Integrated Health (to open Fall 2026); the expansion into leased space at 777 Bay Street; new facilities for EPIC/CL3 Lab; and new facilities for the Department of Comparative Medicine. In addition, there is the James and Louise Temerty Building Project for which governance and committee structures are currently being set-up and a review of the project scope and budget will to be conducted over the next three months. Smaller scale changes are also being made to optimize administrative office space due to the adoption of hybrid work.

## **5 Standing Committee Annual Reports**

## **5.1 MRS Board of Examiners**

Dr. Sarah Rauth reminded members that the Medical Radiation Sciences Board of Examiners reviews cases of students in academic difficulty and determines the appropriate course of action, which may include promotion, remediation, failure, suspension and dismissal.

The MRS Board of Examiners met four times in 2022. The BOE reviewed the progress of 11 students with two of these students being reviewed twice. 7 students were placed on Remediation and granted a Supplemental Activity in order to successfully complete a failed didactic course. Two of these students failed a second didactic course later in the year and were placed on Remediation with Probation and were required to take leaves of absence until the next course offering.

One student was placed on Remediation and granted an extension to a clinical course. Two students were placed on Remediation for failed clinical courses. One of these was required to repeat the 4 week site orientation and the 15 week course at a new clinical site. The other was required to successfully complete the 4 week site orientation before being granted a repeat of the course. Both of these students were required to seek additional learning supports.

The final student was placed on Probation for failing to meet the professional standards of the program.

## **6 Faculty Council Forum**

Dr. Lisa Richardson presented the Faculty Council Forum on the Offices of Inclusion and Diversity; Access and Outreach; and Indigenous Health.

## **7 Adjournment**

The meeting was adjourned.