



UNIVERSITY OF TORONTO FACULTY OF MEDICINE

Faculty Council of the Faculty of Medicine
Minutes of the June 20, 2011 meeting

Members Present: K. Pritzker (Speaker), M. Hanson, S. Spadafora, C. Turenko, I. Witterick, C. Woodland, A. Kirshen, K. Antonecchia, S. Verma, D. McKnight, A. Gotlieb, L. Muharuma, L. Girolametto, H. Carnahan, L. de Nil, L. Chartier, L. Lemieux-Charles, P. Hamel, A. Buchan, A. Jakubowski, C. Deber, I. Silver, A. Giacca, R. Hegele

Guests: M. Connell, J. Holland, A. Meletopoulos

Call to Order

The Speaker called the meeting to order and noted that there was a quorum.

1. Minutes of the previous meeting of Faculty Council

The minutes of the meeting of February 28, 2011 had been previously circulated. The minutes were approved on a motion from I. Witterick and seconded by C. Woodland.

2. Report from the Speaker

2.1 Report of the Faculty Council Revitalization Committee

Dr. Pritzker noted that progress has been made through the work of the member of the committee and the Secretary of Governing Council. The report has three areas in which the recommendations fall: administrative processes; the Faculty Council Secretariat; and the Faculty Council Chamber. Dr. Pritzker noted that Governing Council has made some changes to allow more authority to the Faculty level. With the exception of new programs, program name changes and other major program changes, all academic items can be approved at Faculty Council. The Speaker noted that the Committee is attempting to create more transparency by posting Council materials online and to allow for electronic debate and vote.

3. Reports from the Dean's Office

3.1 Report from the Dean's Office

Dean Whiteside followed up on the Speaker's report noting that the revitalization initiative is very important indicated that it shouldn't be particularly surprising that Faculty Council is not well known to the over 6700 faculty members and over 6000 students given these numbers. She noted that the current relationship between management and faculty is currently more congenial than it has been in the past and also more congenial than in several other Faculties on campus. The Dean noted that communication and education are keys to Faculty Council revitalization.

Dean Whiteside noted that a draft of the strategic plan is being crafted and will go to a number of bodies for input before a final version is generated for September. This final copy will come forward to Faculty Council at that time but even now the strategic direction of the draft plan is being implemented. The

keys of the plan focus on integration, innovation and impact. There will be investment in the Faculty to ensure effective communication including Med Email and a redesign of the website.

3.2 Vice-Dean, Research & International Relations

Dr. Buchan noted that the strategic planning with respect to research would be based on the draft Strategic Plan from the Vice President Research. This plan is currently in wide consultation with hopes to be conclude this phase in August, have a final document completed by the end of the year for implementation beginning in January 2012. The international relations aspect of the strategic plan has been completed in draft form and is currently under wide consultation.

3.3 Vice-Deans, Education

Dr. Silver noted that the Education Deans are in transition with himself going on administrative leave and Dr. Dimitri Anastakis being appointed Acting Vice-Dean from July 1 to December 31, 2011. In addition, Dr. Andrea Sass-Kortsak has accepted a one year secondment to be the Graduate Coordinator at the Dalla Lana School of Public Health from July 1, 2011 to June 30, 2012 with Dr. Avrum Gotlieb taking the role of acting Vice-Dean, Graduate Affairs. Dr. Silver noted that Dr. Jay Rosenfield and Dr. Sal Spadafora would be co-Chairs of the Education Deans for the coming year.

Dr. Silver indicated that the UME accreditation process is going well and is on schedule. The self study committees are in the writing stage and will have their reports completed in the summer. The students have given good analysis through a survey completed in March and will also collect qualitative information through focus groups. A survey of faculty will be conducted in the fall.

CEPD has developed a strategic plan for the coming five years and will focus on practice based education rather than courses and conferences which will remain important. CEPD has also incorporated the ideas of integration, innovation and impact to align with the Faculty's Strategic Plan.

3.4 Associate Dean, Equity and Professionalism

Dr. McKnight noted that the Task Force on Relations with Industry and the Private Sector (TRIPS) report was finalized in January and is now available on the Faculty website. There are now two groups of people writing guidelines within education and research respectively. There will be an attempted to have both guidelines align in how to deal with conflicts of interest as well as how to respond in a situation where it is perceived that the guidelines weren't followed. Dr. McKnight indicated that social responsibility is increasing in importance in society and those in authority are expected to avoid inappropriate relationships.

4. New Business

4.1 Education Committee

Dr. Ian Witterick put forward the motion:

"That the Objectives for Clinical Fellowship be approved as submitted"

The motion was seconded by C. Woodland. Dr. Albert Kirshen noted that the objectives do not align with the Family Medicine CanMeds. Dr. Spadafora noted that the template is based on the 2009 report of the Education Advisory Committee which came out before the Family Medicine CanMeds. Currently work is underway to develop a specific template for Family Medicine. Dr. Kirshen reiterated his concern noting that the template submitted is incomplete given that that is does not include Family Medicine. The resolution was called to vote and passed.

Dr. Ian Witterick put forward the motion:

“That the Task Force on Medical Academies Report be approved as submitted”

The motion was seconded by S. Spadafora. Dean Whiteside noted that there was also a second review conducted by students and the report includes this feedback. The Dean also stated that many of the recommendations were put in place immediately. The affiliation agreements with the fully affiliated hospitals will be renewed by the end of the calendar year and the academies are mentioned in the draft agreement in much the same way they appear in the Task Force report. The resolution was called to vote and passed.

4.2 Education, Graduate Education and Research Committees

Dr. Ian Witterick, Dr. Luigi Girolametto and Dr. Paul Hamel put forward the motion:

“That the proposal for the establishment of an Institute of Health Policy, Management and Evaluation as an EDU-A be approved as submitted”

The motion was seconded by A. Buchan. Dr. Louise Lemieux Charles provided background on the proposal. She noted that the proposal was developed by faculty and students and was widely circulated for feedback. The idea behind the EDU-A was to allow collaboration while helping to define an identity for HPMA. This proposal will allow HPME to build on its current strengths which include its faculty, students and history of collaboration. This EDU is considering having a joint Master's degree with the School of Public Health. The EDU would be governed by a Director who would be responsible for policy, administrative and financial operations of the Institute and report dually to the Director of the School of Public Health and the Dean of the Faculty of Medicine. The Director will be a member of the Executive Committee of the School of Public Health and continue membership on the All Chair Committee of the Faculty. The resolution was called to vote and passed.

5. Reports of Standing Committees

5.1 Board of Examiners – Postgraduate

Dr. Pam Catton reminded the Council that the Board of Examiners – Postgraduate Programs, at the request of a Program Director and Vice Dean-Postgraduate Programs, reviews the cases of residents in academic difficulty to decide the course of action, which may include remediation, remediation with probation, probation or suspension and dismissal. The assessment of a resident's performance may include the evaluation of the resident's academic, behavioural, ethical and professional performance in their residency program, or the evaluation/ recommendation from an independent process. Dr. Catton noted that there have been 30 residents presented to the Board this academic year which include 16 new cases and 14 cases that have been closed. Dr. Catton noted that previously most trainees were identified in their final year but that the trend is moving toward the earlier years.

5.2 Research Committee

Dr. Paul Hamel noted that the Research Committee has a desire to be more involved in grass roots development of research priorities within the Faculty. The Committee has had a great deal of discussion on their mandate. Dr. Hamel noted that the Committee has been in discussions with the Vice Dean of Research and International Relations on the roadmap of research within the Faculty.

5.3 Graduate Education Committee

Dr. Luigi Girolametto noted that the Graduate Education Committee approves major changes in Graduate Education and met twice in the past year. One of the major items discussed and approved was the establishment of an Institute of Health Policy, Management and Evaluation as an EDU-A. The Committee was also presented the annual report from the Vice-Dean, Graduate Affairs. The Graduate Curriculum Committee approved 22 new graduate courses, and 11 program and admissions requirement changes.

5.4 Education Committee

Dr. Ian Witterick reminded the Council of the mandate of the Education Committee. He noted that in PGME there were 1756 residents and 1130 clinical fellows in 2009-2010 which is a 20% increase over 2004-2005. Matching in CARMS has been completed in the first iteration over the last five years. Dr. Witterick noted that in UME there were 905 students with 71% requiring financial aid. Students currently leave medical school with \$89000 with debt and enter with \$29000. The admissions office has entered the realm of social networking including Facebook and Twitter. The Medical Radiation Sciences Program is a joint program with The Michener Institute and is unique in Canada 12 years after its inception. April 2010 saw the first cohort of students graduate from the redesigned curriculum. The MRS curriculum was redesigned to include several courses that are interprofessional in nature. Several of the discipline specific courses were revised with some incorporating material based on current clinical practice. All three disciplines of the MRS Program were granted full accreditation status of six years, in May 2007. The expiration date for Accreditation is May 2013 and in September 2011 the MRS Program will begin preparing for the anticipated site visit in January 2013. The Bachelor of Science Physician Assistant degree is currently in its second year of operation, with the first cohort scheduled to complete the program in December 2011. The BScPA Program is a distance and distributed education program with the majority of the program delivered on-line and there have been no major changes have occurred in the curriculum since the program's 2010 start.

6. Faculty Council Forum

Dr. Mark Hanson a Faculty Council forum based on the Annual Report from the UME Admissions Office with specific focus on the new Mississauga Academy based at UTM.

7. Adjournment.

On a motion from S. Spadafora the meeting was adjourned.