

Strategic Priorities

Vision

Leadership in improving health through education, research and partnerships.

Mission

We develop leaders, contribute to our communities, and improve the health of people and populations through the discovery, application and communication of knowledge.

Prepare

Preparing the next generation of leaders in the health sciences.

- Deliver exceptional education programs that prepare students for the future of medicine and to serve their patients and communities.
- Provide graduate education that prepares students to excel in a constantly evolving global environment and workforce.
- Ensure that our students, faculty and staff reflect the diversity of our community.
- Develop new dual degree programs for health professions students and strengthen our clinician scientist programs.

Discover

Leading research that answers questions of fundamental and societal relevance. Translating discoveries to improve health.

- Support collaborative research networks involving the Faculty of Medicine and one or more of our partner hospitals.
- Refresh and renew discovery-based research and enhance its integration with clinical and rehabilitation sciences.
- Attract and retain the best faculty, staff and graduate students from across Canada and around the world.
- Promote entrepreneurship and commercialization for students and faculty.

Partner

An ideal and preferred partner. A gateway to and for the world.

- Leverage our location to increase collaboration across the entire University and the Greater Toronto Area health care sector.
- Capitalize on our location to position the Faculty as a leading destination for researchers, educators and learners.
- Strengthen and sustain national and international partnerships in areas of strategic importance.
- Advocate for patients, families and the communities we serve by translating knowledge on health, well-being and illness prevention.

Focusing on these priorities will help us to **effect positive change**. Using our knowledge and expertise, we can make an impact not only within our community, but across the country and **around the world**.

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Context

The Toronto health sciences enterprise is the largest in Canada and one of the largest in North America. It is unique for a population of 6 million to be served by just one Faculty of Medicine. We are fortunate to be located in the centre of a thriving and diverse urban area, closely connected to hospitals, government, industry and community.

Our Faculty's focus is educating students and conducting research. We will give our students the best possible curricular and co-curricular foundations. As they enter the work force, we want our graduates to excel in their chosen professions, contribute to their communities and fill the leadership roles we will prepare them to assume. We will also support our faculty with the resources they need to achieve their research and teaching goals in a stimulating, collegial environment.

We have renewed our priorities in response to several operational and environmental changes.

First, our current Strategic Academic Plan has achieved many of its objectives. At a major Faculty retreat in April 2014, we noted that we had made significant progress overall and subsequent discussion focused on a handful of outstanding aims.

Second, a number of leadership transitions have taken place, most notably with the Dean of Medicine, as well as the University of Toronto's President. The President has clearly articulated his priorities and we must align with these priorities as fully as possible.

"Three Priorities," as presented by President Meric Gertler to University of Toronto Academic Board (October 2014):

- Leveraging our urban location more fully, for the mutual benefit of university and city
- Strengthen and deepen key international partnerships
- Re-imagine and re-invent undergraduate education

Third, there have been shifts in the political landscape at all levels of government. In 2014, our city elected a new mayor. Our province's minority government became a majority — and that government has issued clear directives to our University. Changes in federal funding have also challenged us to think of new and creative approaches to supporting our Faculty's research goals.

Refreshing our priorities gives us the opportunity to communicate our goals to our stakeholders and foster a sense of renewed engagement.