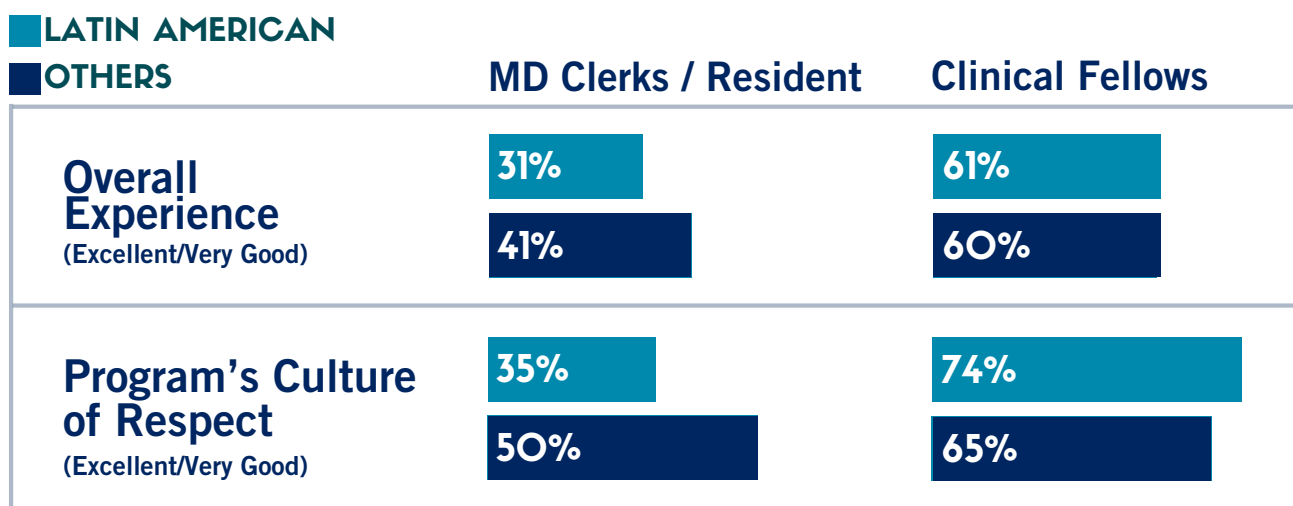


# Creating Spaces: Latin X & Caribbean Community

*Selected findings from the 2021 Voices Learner Surveys*

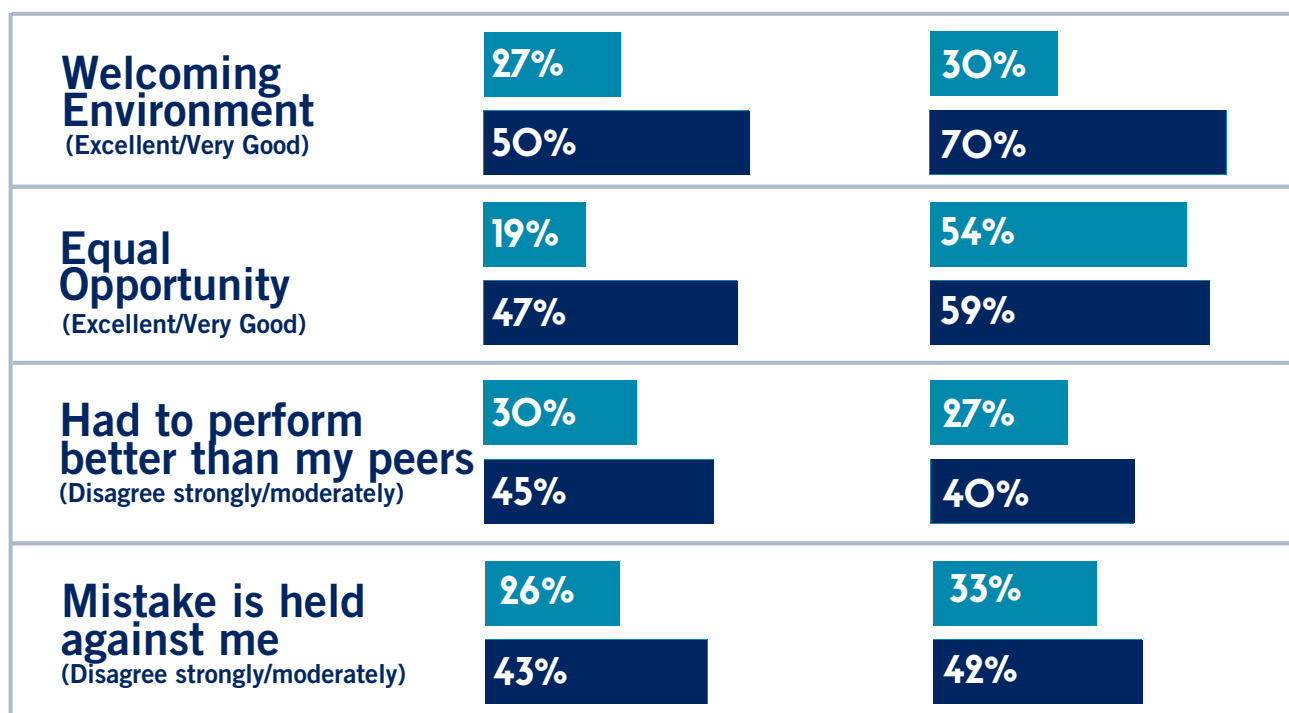
## Overall Experience

The Latin American and Caribbean population's overall educational experiences and perception of a "culture of respect" are less favourable for MD learners and residents than for all other learners. Interestingly, the clinical fellow's experience seems to be at par with the other learners in that trainee group.



## Sense of Belonging and Equality

Unfortunately, when comparing the Latin American and Caribbean MD clerks' and residents' experiences to all other learners, we found: i) their environment was not as welcoming, ii) they needed to perform better than their peers, iii) they did not have access to equal opportunities, and when mistakes were made, they were held against them.

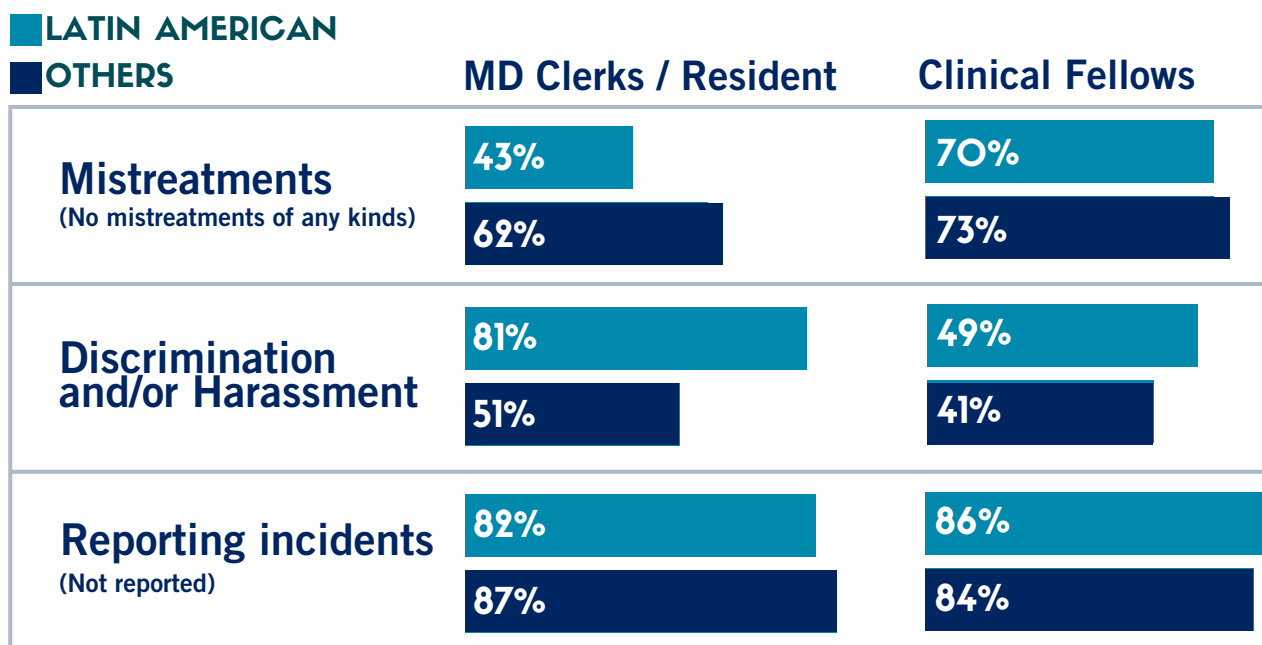


### Disclaimer

The data presented here represent the experiences of the Latin X and Caribbean community. Unfortunately, there were some limitations in the data collection tool that did not allow us to extract the data from the Caribbean community for an independent analysis. However, the Data Management Advisory Group (DMAG) reviewed the data and found that the two populations' experiences are similar. Following the REB guidelines that govern this data, we only report on those elements where we received  $n \geq 10$  responses to protect respondent identity.

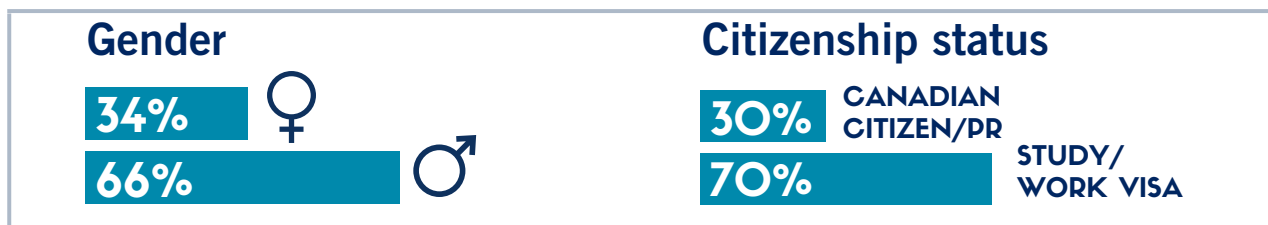
# Mistreatment, Harassment, and Discrimination

81% of the Latin American and Caribbean MD clerk and resident population have experienced either discrimination or harassment in the 20-21 academic year. 57% of that population has also been mistreated. Unfortunately, we also see that 82% of the incidents were not reported. The experiences of the clinical fellows when it comes to mistreatment and harassment warrant attention as well.



## Demographic

MD students, residents, and clinical fellows that are Latin American learners



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